

STATEWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 20-193T OPENING DATE: 17-Apr-20 CLOSING DATE: 1-May-20

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Aircraft Pilot, GS-2181-12, W-1/WO1 - W-4/CW4, PARA/LN: 4142-002

APPOINTMENT FACTORS: OFFICER ☐ WARRANT OFFICER ☒ ENLISTED ☐

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$79,480.00-\$103,328.00 PA

SUPERVISORY ☐ **MANAGERIAL** ☐

NON-SUPERVISORY/NON-MANAGERIAL ☒

LOCATION OF POSITION:

Army Aviation Support Facility (AASF) # 2, Marana, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Army National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete ORB and/or other documentation to verify possession of MOS.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military unit supporting AASF #2 and must possess the following MOS: 153D

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

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| Relocation Incentive may be offered: | YES <input type="checkbox"/> | NO <input checked="" type="checkbox"/> |
| PCS may be offered: | YES <input type="checkbox"/> | NO <input checked="" type="checkbox"/> |

NOTES:

Note: This position is subject to rotating shifts, night shifts, and weekends/holidays.

Note: Must be able to obtain and maintain the appropriate security clearance of the position.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to operate as pilot in command or co-pilot of utility rotary wing aircraft, routinely flying over unfavorable terrain, generally in good or fair weather conditions.
2. Ability to effectively manage an Army Aviation Support Facility Safety Program in direct support of the facility commander.
3. Ability to ensure all applicable directives, instructions, and technical orders applicable to aircraft and mission safety are complied with.
4. Ability to communicate effectively both written and verbally, and to establish effective professional working relationships with coworkers and supported units, contributing to a cooperative working environment and successful accomplishment of the mission.

SPECIALIZED EXPERIENCE: Must possess at least **24** months of specialized competencies in operating Army military rotary wing aircraft, mission planning, and mission preparation. Experienced in reviewing and analyzing mission tasking, intelligence, and weather information. Experienced in filing flight plans and conducting crew briefings. Experienced in aircraft preflight inspections, aircraft loading, and equipment assessments. Competent in conducting or supervising the training of crew members in simple to complex mission specific tasks. Experienced in developing plans and policies, monitoring operations, and advising commanders. Knowledge is required in flight theory, air navigation, meteorology, flying directives, mission tactics, and operating procedures. Experienced in Army Aviation and Ground Safety programs in accordance with Department of Defense, Department of the Army, National Guard Bureau, and/or Occupational Safety and Health Administration policies, regulations, and directives. Must be Aviation Safety Officer qualified within one year of appointment.

BRIEF JOB DESCRIPTION: This position is located at AASF #2, Marana, Arizona. The primary purpose of this position is to pilot utility helicopters to transport passengers and cargo to and from a variety of points in support of the AASF#2 logistical and operational missions. Plans, organizes and oversees the Aviation Safety Program of AASF#2. Reviews and analyses safety directives and publications and revises local directives and procedures as required. Conducts flying safety meetings and lectures. Disseminates accident and pre-accident plans. Receives and investigates alleged flying violations and reports findings of operational hazards. Assures widest possible dissemination of safety literature

and information to all concerned personnel. Assists the AASF#2 Commander in all phases of operations. Serves as a member of boards pertaining to aviation accidents, flight evaluation, collateral investigations, and standardization. Performs other duties as assigned.

SELECTING OFFICIAL: MAJ Sheldon Klein
